

## Nichia Group Environmental Policy

Under the business policy "Value the Environment," Nichia Group, as a manufacturing company, is actively dedicated to protecting the global environment and promoting sustainable development. We promote responsible manufacturing that respects both people and the environment, and by developing and disseminating products with low environmental impact, we strive to conserve the environment as a responsible company in the 21st century.

### **Guidelines for Environmental Activities**

1. We contribute to the realization of a sustainable society by developing products that reduce environmental impact and disseminating them globally.
2. We are dedicated to establishing circular resource flows through the efficient use of resources and the reduction of waste.
3. We promote energy conservation and contribute to the achievement of a decarbonized society.
4. We comply with social norms related to the environment, applicable laws and regulations, and our internal rules.
5. We continuously improve the environmental management system and enhance environmental performance.

Environmental initiatives are promoted by the Environment and Safety Division. This policy will be periodically reviewed to determine whether revision is necessary and will be revised as appropriate.

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Hiroyoshi Ogawa

President and CEO

Nichia Corporation