

Nichia Group Information Security Policy

To uphold the trust of our customers and society, Nichia Group is committed to information security to protect its information assets from threats such as accidents and crimes.

1. Internal Management System

To implement technical and environmental measures, we establish internal regulations, develop our internal management system, and strive to protect information.

2. Compliance with Laws and Regulations

We comply with laws and regulations related to information security.

3. Management of Information Assets

To prevent unauthorized access to information, loss, alteration, leakage, and destruction of information, we manage information assets in our business operations appropriately according to their confidentiality level.

4. Education and Awareness

We continuously provide education and awareness-raising activities for our executives and employees to ensure they understand the importance of properly managing information assets and possess the necessary knowledge and judgment skills.

5. Incident Response

In the event of legal violations, contract breaches, or incidents related to information security, we will respond appropriately and strive to prevent recurrence.

Information security initiatives are promoted by the Governance Committee. This policy will be periodically reviewed by the committee to determine whether revision is necessary and will be revised as appropriate.

February 25, 2026
Hiroyoshi Ogawa
President and CEO
Nichia Corporation