

Nichia Group Procurement Policy

Nichia Group, placing a high value on environmental responsibility as its corporate philosophy, is striving towards "Monotsukuri" (Creation and development of fine and elaborate products) for superior performance, extended life and ever increasing reliability. At the same time, through its strict compliance with laws and regulations and fair business activities, Nichia Group intends to evolve with Japan as well as the global industry. In engaging in the foregoing activities, Nichia Group wishes to be a valued corporate citizen in the communities. To ensure the implementation of the foregoing basic corporate goal in its procurement activities, Nichia has made the following procurement policy.

This policy applies to all executives and employees of Nichia Group worldwide. Nichia Group also expects its business partners and other counterparties to engage with this Procurement Policy.

1. Partnership

We build cooperative relationships with all suppliers, placing importance on mutual understanding and trust.

2. Fair and Equitable Transactions

We provide all suppliers with opportunities for fair and equitable transactions and promote sustainable procurement activities with consideration for human rights, the environment, and related matters.

3. Supplier Selection

Supplier selection is conducted through appropriate procedures by evaluating quality, delivery, price, and technical capabilities, and the status of fulfilling social responsibilities.

4. Information Disclosure and Confidentiality

For suppliers wishing to do business with us, we deal with them in good faith and proactively disclose the necessary information. We strictly manage any confidential business information related to sales that we receive and strive to

prevent its leakage.

5. Whistleblowing Channel

We will establish whistleblowing channels that may be used anonymously by all relevant stakeholders in the event of an actual or suspected violation of this Policy. Upon receipt of a report, a prompt and impartial investigation will be conducted. If a violation is confirmed, appropriate corrective actions and measures to prevent recurrence will be implemented. The reporter will be informed of the investigation results and corrective actions implemented, as appropriate. We will maintain confidentiality to the greatest extent possible and strictly prohibit retaliation against reporters or participants in the investigation.

Procurement initiatives are promoted by the Procurement Management Committee. This policy will be periodically reviewed by the committee to determine whether revision is necessary and will be revised as appropriate.

February 25, 2026
Hiroyoshi Ogawa
President and CEO
Nichia Corporation